**Staff Senate**

**Minutes of October 11, 2010 Meeting**

The regular meeting of the Staff Senate was called to order at 10:01 a.m. on October 11, 2010. The meeting was conducted in the Conference Room in Raburn Hall.

**Attendees:**

Members present were: Chris Horn, Ethan Humphres, Jim Eubanks, Pam Trimble, Susan Freeman, Martha Frances Hickman, Louise Huddleston, Sara Huntley, Joan Smith, Kari-Kay Harp, Cindy Wood

Excused: Brad Peeden

Not Present: James Burton, Chuck Faddell, George Sherrill

1. **Approval of Minutes**

All present accepted and approved the September 20, 2010 minutes as distributed.

1. **Approval of Agenda**

All present accepted the agenda as distributed.

1. **Staff Senate President’s Report**

Expedite process of approval of policy changes. Most deal with bringing into compliance with SACs.

Chris Horn gave an update in regards to the Faculty Senate Ad Hoc Committee and modification of the Shared Governance Structure.

Chris Horn announced that the Staff Senate Executive Committee would be meeting with President Cale.

1. **Shared Governance: Committee Reports**
2. **Old Business**
3. **2009/2010 Goals**

Recognition of Staff Employees:

Jim Eubanks is to email sample survey questions to members of the Staff Senate for comments and suggestions.

Wellness Initiative (a.k.a. - Student Recreation Center Membership for Staff/Faculty)

Ad Hoc Committee Chair Ethan Humphres announced a meeting of this committee for Wednesday @ 10:00 a.m.

Compensation Ladder Committee:

Chris Horn stated that 150 job classifications have been reviewed.

1. **2010 – 2011 Goals**

Child Care – An Ad Hoc Committee Chair Kari-Kay Harp announced that she would be setting a meeting time for this committee.

University Compensation Program – Chris Horn stated that it was suggested by the Shared Governance Executive Committee that the Staff Senate write a resolution and forward to the Salary Issues Committee.

1. **New Business**
2. **Copyright Policy**

Chris Horn emailed suggested policy to all Staff Senate members prior to meeting. Due to the length of the written policy, it was determined that members of the Staff Senate would be given two days to read through the proposed policy and then an email vote would be conducted.

1. **Voluntary Service by Faculty (or Staff)**

Martha Frances Hickman moved to approve the procedure as presented. Second was given by Ethan Humphres. Motion carried.

1. **Sodexo Issues and Feedback**

Chris Horn presented a compiled list of concerns/comments that she had received from staff members.

Ethan Humphres moved to send the compiled list of concerns to Cindy Conlon and she could share with Alan Kinkaid. Second was given by Kari-Kay Harp. Motion carried.

Chris Horn also stated that she would invite Cindy Conlon to the November meeting of the Staff Senate.

1. **Parking on Campus**

Ethan Humphres presented a list of complaints that he had received from staff members and other Staff Senators relayed their concerns in regards to parking and the operations of the University Police Department.

Jim Eubanks recommended that Bob Pastula, University Police Chief and David Shields, Vice President for Student Affairs be invited to attend the November meeting of the Staff Senate.

1. **Intramural Sports/Fundraising Events**

Ethan Humphres discussed the possibility of having Intramural Fundraising Events and to make them annual events. The funds raised would be given to designated charities. Jim Eubanks offered assistance in planning such events.

1. **Discussion**

Follow up discussion was held in regards to the presentation by President Cale and Mark Linder on the potential move of Athletics to Division 1.

Jim Eubanks moved to request that one or more Open Forums be scheduled for all university employees. The forum would consist of a 30 minute presentation followed by a period of 1.5 hours for questions and answers. A notice should also be sent informing Supervisors to allow employees to attend the forum. Kari-Kay Harp offered a second. Motion carried.

1. **Announcements**

The Staff Senate webpage will be updated in the near future.

There will possibly be a Staff Senate Meeting in December.

The next Staff Senate meeting will be conducted on Monday, November 8, 2010 in the Conference Room of Raburn Hall.

1. **Adjournment**

The meeting was adjourned at 11:23 a.m.

**Future Staff Senate Meeting Dates:**

December - None

January 18, 2011

February 14, 2011

March 14, 2011

April 11, 2011

May 9, 2011